

LEGAL SERVICES AGENCY VACANCY: SENIOR SOLICITOR

	Essential	Desirable
Qualifications	Enrolled solicitor with a full, current unrestricted practicing certificate from the Law Society of Scotland.	
Knowledge and Experience	<p>At least 3 years post qualifying experience and demonstrable experience of leading and managing staff in an inclusive, empowering and supportive manner.</p> <p>Sound knowledge of and interest in, one or more of the following topics: Housing and Homelessness, Social Security and Welfare Benefits, Employment, Equalities and Human rights law, Detentions and appeals under the Mental Health Act, Intervention Orders, Financial and Welfare Guardianships, Powers of Attorney, Community Care, Family, Social Work and Child Care law and related areas of civil law.</p> <p>Significant experience in undertaking verbal and written court/tribunal advocacy.</p> <p>Experience of managing own case load and supervising casework of others within the team.</p> <p>Experience in undertaking legal and factual research as relevant to achieving remedies for clients.</p> <p>Understanding of Scottish Legal Aid eligibility and procedures.</p> <p>Experience of working in a performance driven environment, financial management and evidence of meeting targets.</p>	<p>Experience of effective partnership work and networking.</p> <p>Experience of delivering high quality advice and representation in volume.</p>

<p>Skills and Attributes</p>	<p>An understanding of problems faced by all disadvantaged groups and ability to interview clients appropriately to identify potential problems and solutions.</p> <p>Ability to think strategically with proven planning and implementation skills.</p> <p>Excellent analytical skills with good attention to detail and demonstratable sound and balanced judgement.</p> <p>Good written and verbal communication skills and ability to present information concisely.</p> <p>Ability to concurrently deal with multiple responsibilities, prioritise and make best use of time and resources.</p> <p>Ability to work calmly and effectively under pressure to tight deadlines.</p> <p>The ability to work with a voluntary management committee and other relevant stakeholders.</p> <p>IT proficient including use of case management systems.</p>	<p>The ability to conceptualise, organise and speak at seminars, conferences and training events.</p>
<p>Values and Attitudes</p>	<p>Committed to the ethos of LSA and the Law Centre movement and delivering quality legal services to people who are vulnerable and disadvantaged to get the best possible result.</p> <p>Commitment to and skilled in developing teams with the ability to give and receive feedback objectively with empathy.</p> <p>Commitment to and playing a key role in implementing equality of opportunity policies & practices.</p>	

Other	Willingness to be flexible and adaptable in meeting the needs of the service Ability to travel as required and occasionally undertake work out of office hours	
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